

# OCCUPATIONAL HEALTH & SAFETY (OHS)



Health and safety is our number one priority. Working with live power is a huge risk that we don't take lightly. In addition, we work in varying environments where height, heat, and light conditions can be challenging. As well as ensuring the health and safety of our team both at work and away from work, our team attends regular OH&S briefings and training, as well as daily huddles to ensure the day runs smoothly. Our team is highly trained in all areas, from general operating procedures to fire and first aid procedures.

- ✓ Safety is a shared responsibility in our teams. We take into consideration the health and safety of ourselves and our teammates.
- ✓ Providing regular communication to teams on safety and health, and adopting the correct procedures.
- ✓ Support for behaviour-based safety → we create good habits through routine.
- ✓ We leverage cutting-edge tools and systems to keep our employees well prepared to perform their roles safely and confidently.
- ✓ Frequent safety training and discussions (daily huddles and briefings).
- ✓ Empowered and motivated employee mindset through awareness and training, over fear.
- ✓ Comfort with reporting safety related concerns.
- ✓ Continued commitment to safety and establishing a safety-first culture.